

## **ABHDI CODE OF ETHICS - DANCER**

In this Code "Participant" means any organisation, body, association or individual with full membership of the ABHDI; any individual who is a member of an organisation, body, or association with full membership of the ABHDI; any individual who is registered with the ABHDI; any person directly connected to a body or individual who is registered with the ABHDI. This includes Judges, Teachers, Organisers, Parents, Dancers & all parties connected with dancers.

## General behaviour

- 1. Participants will display honesty, fairness and equality of opportunity in all relationships in association with Highland Dancing, this includes but is not limited to social network communication (e.g. Facebook).
- 2. Participants will make themselves aware of the Social Media Guidance provided by RSOBHD.
- 3. Participants will not engage in behaviour which undermines the status and esteem of Highland Dancing.
- 4. Participants will recognise the authority of judges and other officials and treat them with courtesy and respect.
- 5. Participants will treat all other participants with courtesy and respect, whether successful in competition or not.
- 6. Participants will not discriminate between other participants on the grounds of age, disability, race, sex, intersex status, gender identity and sexual orientation.
- 7. Participants will respect the competence of teachers and judges and will not engage in public criticism; nor will participants be exposed to adverse public criticism. This includes but is not limited to verbal, textual or social networking communication.
- 8. Participants will not compromise the integrity of any competition result by seeking to influence any judge's decision.
- 9. Participants will not actively persuade dancers to change teacher nor will participants seek to influence other participant's choice of teacher.
- 10. Participants are responsible to maintain trophies and return them in the same conditions as received.
- 11. Participants will dress appropriately and modestly when in public at competitions.
- 12. Participants are reminded that when adding any photos to social media with dancers/children in them, that they have parental permission to do so.

## **Child protection/Well-being of Dancers**

All participants will seek to ensure the health & well-being of the dancer at all times. In particular, the ABHDI recommends that the teacher comply with the disclosure requirements as applicable in the State/s, Region/s in which they are teaching and will provide planned programmes of preparation and competition for dancers; Organisers will have a child protection policy, relevant to the Legislation applicable to their State, provide a safe environment, and suitable programming of events to ensure sufficient recovery time for the dancers.

## Teachers/Judges

Teachers/judges must be suitably qualified and will have a responsibility to maintain their qualification and expertise.

Teachers/judges must behave in a professional manner at all times and will not compromise dancers by advocating an unfair advantage.

Participants who do not adhere to the above will be subject to a penalty decided by the ABHDI. By signing this Code of Ethics, I can confirm I have read and understood the Code of Ethics and the contents of the Social Media Guidance https://www.abhdi.com/uploads/1/4/0/8/140891505/2023\_social\_media\_guidance.pdf

PRINT NAME		
SIGNATURE	DATE	